

Director, Technology Development

Business Overview

Fidelity Clearing Canada (FCC) is the leading independent clearing broker and custodian in the Canadian market. We provide trade execution, clearing, custody and back-office support services to Canadian-based brokerage firms and registered Portfolio Managers.

FCC is developing industry leading advisor platform capabilities for independent Portfolio Managers and Broker Dealer firms. This development will focus on providing integrated service, productivity, and revenue growth tools through a web-based advisor platform. This role will be part of the technology team tasked with developing these exciting business technology solutions.

What Will You Do

Reporting to the VP of Technology, The Director Technology Development:

- Oversees platform application development and other internal development initiatives
- Draws on in-depth knowledge of the business to provide business solutions by developing multifaceted software applications. This role is a recognized content expert and has experience in a variety of life cycle methodologies.
- Researches and recommends new technologies in support of the strategic direction of the business unit
- Participates in the research and recommendation of appropriate models, methods, tools, and technologies to achieve business-unit-wide solutions.
- Provides leadership and makes decisions impacting ongoing platform development by modifying plans, approaches and processes to meet specific business deliverables
- Monitors and takes actions to mitigate operational and technical risks within the development lifecycle
- Makes presentations to clients on technology initiatives
- Builds, maintains and leverages relationships with internal partners (broader technology units) and external business partners to proactively identify, communicate and resolve situations that could impact technology solutions delivery to clients and key stakeholders. Coordination of vendor deliveries with internal development of platform and product solutions implementations.
- Reviews and oversees code of team of developers
- People Management - Supports and empowers an environment that inspires innovation and solution ownership.
- Evaluates individual and team effectiveness and proposes strategies for improvement. Culture Carrier – ensures we build and enhance our culture of employee engagement, accountability and client experience.

The position is located in Toronto, ON. There is an opportunity to telecommute with this role.

The Expertise We're Looking For

- University Degree in computer science or equivalent relevant work experience
- Minimum 10 years working experience in progressive senior technology roles within the Brokerage Securities Industry including:
 - 5 years within the Brokerage Securities Industry
 - 5 or more years in a people management role
- Hands-on experience in leading developing web applications
- Expert and working level knowledge of Microsoft Technologies including C#, .NET framework using
- ASP. NET MVC, or Windows Forms using Visual Studio
- Working knowledge of Microsoft Enterprise Library and Windows Communication Foundation

- Working knowledge of UX design principles for smart phones and/or tablets preferred is nice to have
- Working knowledge of application security design principles is nice to have
- Microsoft Certification (Visual Studio, Web Developer or Web Applications)

The Expertise You Bring

- You have strong relationship management skills
- You identify and make others aware of competitors and technology market trends that could impact the business
- You rapidly adapt and redirect priorities and goals in response to changes in business requirements.
- You are considered a strong leadership and an effective coach by your peers and your team
- You have strong influencing skills

Interested applicants are required to apply on-line at: www.fidelity.ca/careers / Director Development FCC (Requisition No: 1700825)

No inquiries or agencies please. We thank all applicants for their interest. Please note that only short-listed candidates will be contacted.