

Manager, ESG Risk Management

British Columbia Investment Management Corporation

Location: Victoria, BC

With assets under administration of nearly \$122 billion, British Columbia Investment Management Corporation (bcIMC) is the 5th largest pension fund in Canada and the 35th largest in the world. Since its inception in 1999, bcIMC has grown significantly and is now regarded as one of Canada's most influential financial institutions with a diverse and global mix of assets. The goal is to position the organization to manage over \$200 billion in assets over the coming years. With the growth of the organization and the shift to manage more assets in-house and to expand into new and existing asset classes such as derivatives, private equity, infrastructure and real estate, bcIMC is at an exciting time in its history.

Recognizing that robust in-house investment risk management capabilities are key to making informed investment decisions, bcIMC has identified the enhancement of the Investment Risk Management, Economics and Research group as a key strategic focus for the organization. As part of this, a role of Manager, Environmental, Social and Governance (ESG) Risk Management has been created to support the identification, analysis, and management of ESG risk and potential impact on investment strategy and returns.

Reporting to the Vice President, Investment Risk Analytics, the Manager, ESG Risk Management will take on a mandate to develop and implement an ESG risk framework that crosses all asset classes and make recommendations on ESG risk exposure to trustees, senior management and asset class risk managers. Starting as an individual contributor but as part of a dynamic risk team, he/she will have a chance to establish the foundations and build the ESG risk management approach for one of the largest investment managers in Canada.

The ideal candidate will bring direct experience in identifying, analyzing, assessing and managing environmental, social and/or governance risk. This experience could have been gained in a similar investment/asset management organization or in an energy/renewable resource company. Strong quantitative and qualitative analysis, modelling, and forecasting skills and ability to interpret the outcome of the analysis in relation to investment initiatives, will be required. The Manager must also bring the communication and interpersonal skills to quickly establish credibility and trust with investment and Board audiences.

This is a unique opportunity to help shape a new function and approach to investment research and decision making for an influential, growing, global investment organization.

To explore this opportunity, please contact Saamy Karim, Derrick Chow or Ken Werker in our Vancouver office at 604-685-0261, or submit your resume and related information to vancouver@boyden.com with "Manager, ESG Risk Management – bcIMC" in the subject line of your e-mail.