

Credential[®]

Credential Financial Inc. (**Credential**) is a national wealth management firm providing MFDA and IIROC dealer services, online brokerage, and insurance solutions to over 225 organizations and more than 1,300 advisors. Our mission is to empower positive growth through wealth management leadership, valued advice, and outstanding service—for our partners, for their people, and for ours.

We currently have a need for a **Senior Accountant** in our Accounting & Finance department.

The incumbent is primarily responsible for the month end and year end accounting and analysis for the Credential group. The incumbent also assist the manager with annual corporate audits. This position will provide back up for other senior accountants and other team members as necessary.

Expected Contributions:

- Process month end journal entries for balance sheet, revenue and expense cycles from book of record system (Dataphile) to accounting system (ACCPAC)
- Prepare reconciliation of the GL accounts to supporting documents, including monthly variance analysis. This includes analyzing source data and accounting systems, and liaising with other departments to validate month end balances and solve reconciliation issues
- Ensure accurate and timely monthly, quarterly and year end processes as per service level agreement
- Provide coaching or training to junior accountants and administrators as required
- Manage month end reconciliation process
- Prepare monthly variance analysis for P&L items and for all balance sheet items by entity
- Ensure compliance with internal controls and escalate issues as appropriate
- Prepare debt covenant calculation and coordinate debt payments
- Prepare audit and tax working papers and reconciliations
- Independently prepare ad-hoc reports from various sources of data and identify efficient and viable methods to perform data analysis to support Finance decisions
- Frequent presentations in department meetings

Experience and Skills Required:

- A minimum of 4 years' experience in a full cycle accounting environment for organizations with more than one holding company
- 4+ years' experience with IFRS is required
- Bachelor's degree in accounting or finance preferred
- Professional accounting designation required (CA, CGA, CMA)
- Understanding of securities and capital markets as well as previous experience in the security brokerage industry would be an asset
- Proficient in using MS Excel (intermediate to advanced level), MS Word, and recent experience using Accpac for Windows
- Accuracy and attention to detail is required
- Excellent technical accounting, bookkeeping and analytical skills
- Strong interpersonal, verbal and written communication skills
- Highly motivated, organized and able to work independently or as part of a team

A career with Credential means being part of an organization dedicated to your success. It means belonging to a group of talented individuals who live our values—partnership, innovation and community—every day. Our amazing people and dynamic culture and an exceptional rewards and benefits package are the essence of what sets Credential apart. Visit our website at credential.com to learn more.