



Database Developer/Analyst – Vancouver

This year, Odlum Brown celebrates its 96th anniversary as an independent, employee-owned, full-service investment firm. We are honoured to be recognized as one of Canada's Best Managed Companies for 20 consecutive years and as one of Canada's Most Admired™ Corporate Cultures.

CULTURE AND VALUES

We are very proud of the vibrant culture that we have built and sustained for many years. It's the way we do things, how we make decisions and what defines which behaviours work and don't work – it's what makes up our DNA.

Our values are the cornerstone of our culture, a set of principles that provide a compass for our actions and unify us as a team.

PEOPLE

We have skiers, mountain bikers, hockey players, runners, volleyball players, movie buffs, bookworms, animal lovers, musicians, yogis, world travelers and every other variety of person you can imagine. You will work with really interesting people and make great friends, too.

COMMUNITY

We are serious about supporting the communities where we live and work. We are committed in heart and mind to everything we do in the community, and we work hard to inspire passion and fun while doing it.

PROFESSIONAL DEVELOPMENT

Continuous learning matters. We are committed to providing career-long support for learning and growth.

THE OPPORTUNITY

We have an opportunity for a junior to intermediate Database Developer/Analyst to join our growing Business Technology and Solutions team. The ideal candidate has strong experience in SQL Server administration and database development. The Database Developer/Analyst is part of a team that is responsible for production database integrity and stability and must be available weeknights and weekends on a rotating support schedule for overnight database processes and updates.

To be successful in this role, you are a motivated and accountable self-starter who thrives in a fast-paced, multi-tasking environment. You are a continuous learner and strive to apply best practices in developing and supporting an enterprise database environment. Working closely with other Business Technology and Solutions teams, you take a collaborative approach to troubleshoot and resolve production data issues, as well as manage, monitor, and maintain the corporate database. While the initial focus will be on reporting, you will work on projects which enhance the corporate database and provide solutions from the database.



RESPONSIBILITIES

- Design and develop database components for small to medium sized projects under the direction of the Data Architect
- Develop enhancements and break-fixes to existing ETL (Extract, Transform and Load) and reporting architecture
- Perform unit tests on developed solutions to ensure they are production ready
- Identify and resolve data-related issues
- Provide support on weeknights and weekends for database-related issues based on a support schedule
- Communicate service outages and advisories to clients and business stakeholders in a clear and timely fashion
- Provide a positive experience of database services and support to customers and business stakeholders
- Participate in the change management process by communicating technical impacts of database changes
- Monitor various servers and databases to ensure that any issues can be addressed in a proactive manner
- Manage security and access to servers and databases
- Provide assistance to project teams

KNOWLEDGE AND EXPERIENCE

- 2-3 years of database administration and development experience in a complex, enterprise environment
- Bachelor's degree in Computer Science or a similar program
- SQL Server 2016 administration and development using T-SQL
- Data modeling experience with a strong ability for conceptual and abstract thinking
- ETL development using SSIS and report development using SSRS
- Excellent system analysis and troubleshooting skills
- Strong attention to detail and development standards
- Strong interpersonal skills with ability to work independently and within a team
- Superior verbal and written communication skills with the ability to write routine business correspondence
- Exceptional client service skills
- Nice to have skills: Salesforce, SSAS, Power BI or other BI tools
- Experience in the financial (investment management) industry is an asset

Our team is growing and we've got room for one more if you're interested. If this sounds like the environment you'd like to work in and you have the credentials and experience for this job, we invite you to submit a cover letter and resume to hr@odlumbrown.com by **April 30, 2019**.

Candidates must be legally eligible to work in Canada. Full disclosure of any restrictions must be disclosed at the time of expressing interest and supporting evidence provided prior to any potential offer of employment.

We appreciate your interest and thank you for taking the time to consider this opportunity. We will be in touch with individuals whose profiles most closely match what's needed to be successful in this role.