

In these extraordinary times, *Investment Executive* and *Finance et Investissement* continue to be proud supporters of the annual *IAC Top Under 40 Awards*.

The challenges of this year have highlighted the importance of leadership and professionalism in the investment industry — two qualities the *Top Under 40 Award* nominees possess in spades. The nominees have further distinguished themselves by giving back to their communities through volunteering, mentoring, being part of a professional body and educating the investing public. Thank you for your commitment to elevating your profession. We share that commitment at *Investment Executive* and *Finance et Investissement*. We shine a light on industry developments. We hold institutions accountable. We share stories from up-and-comers, newsmakers and industry titans with the goal of educating and informing.

All Canadians benefit from a strong, well-functioning investment industry that is committed to education, transparency and professionalism. We applaud the *IAC Top Under 40 Award* winner and nominees for upholding those principles — no matter the market conditions.

Sincerely,

Melissa Shin
Editorial Director, *Investment Executive* and *Finance et Investissement*

