



The Public Employees Pension Plan (PEPP) was officially created on October 1, 1977, under *The Superannuation (Supplementary Provisions) Act, 1977* and operates today under the authority of *The Public Employees' Pension Plan Act*. PEPP has grown to become the largest defined contribution (DC) plan in Canada with around \$11 billion in assets and more than 67,000 members across 147 employers.

The current Board Chair has announced his retirement from the Board effective December 31, 2022.

Chair of the Board

The role of the Board Chair is to facilitate the effective performance of the Board. The Board Chair sets the annual schedule of meetings, leads these meetings ensuring that the informational needs of Directors is met, facilitates constructive discussion and timely decisions, act as a representative and spokesperson for the Board, keeps the Board focused within its oversight mandate, ensures reporting and accountability of Plan service-providers, attends to matters of Board business, recommends amendments to the Plan to the Minister of Finance, and consults with the Public Employees Benefits Agency (PEBA) management as required.

The Board Chair role is complex, demanding significant and well-developed skills that foster a constructive board culture and facilitate effective oversight and a productive relationship with service-providers based on partnership and accountability. The Board Chair position is a voting, non-executive position.

The following leadership competencies are required to be an effective Board Chair:

- a current body of knowledge on board governance (ICD.D designation preferred) coupled with proven organizational leadership capabilities.
- ability to facilitate group dynamics, stimulate discussion, and achieve consensus amongst independent thinkers.
- well-developed interpersonal and excellent communication skills to build and maintain effective relationships with a variety of stakeholders including - board, staff, government, plan members and media.
- ability to act impartially among Directors.
- willingness to challenge assumptions and exercise independent critical thinking.
- an understanding of the investment industry, pension fund investment and administration and pension-related issues would be considered an asset.

This opportunity will resonate with individuals seeking a gratifying opportunity to contribute to the oversight and continued development of an inclusive plan with a reputation as an industry leader for service excellence and good governance practices. Your “chair” awaits you!

For more information about PEPP, visit their website by clicking [here](#).

For more information, please contact Leadership Source:

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